



ASSOCIATION *of*
FISH & WILDLIFE
AGENCIES

DIVERSITY AND INCLUSION WORKING GROUP

Chair: Jen Newmark (NV)

Vice Chair: David Buggs (TX)

89th North American Wildlife and Natural Resources Conference

March 26, 2024

8:00AM – 10:00AM (local time)

Agenda:

- Call to order, Welcome and introductions; Review of agenda – Jen Newmark (NV) – 5 min
- Working Group Updates –Jen Newmark (NV) and David Buggs (TX) 25 min
 - Workplan, DEI Academy, AFWA DEI Workshop, Coffee Talks, etc. –
- Navigating DEI Work Through Changing Landscapes – A Mini Workshop – David Buggs (TX) and Jen Newmark (NV) – 60 min
 - How do we build resiliency and durability into DEI work that successfully navigates changing landscapes and politics? We will do a deep dive to identify barriers and solutions to ensure lasting success in creating and maintaining a welcoming and inclusive conservation community.
- Needs, Deeds, and Emerging Opportunities – David Buggs (TX) – 30 min