



WILDLIFE SPECIALIST

“Non-Game Specialist 2”

FIELD OPERATIONS DIVISION / REGION 4 / YUMA BASED

FLSA- Exempt / SALARY GRADE 21 / HIRING SALARY RANGE \$48,400 - \$55,000

REQUISITION #520624 / CLOSING DATE: 10/01/2023

The mission of the Arizona Game & Fish Department is to conserve and protect Arizona's diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona's most trusted, respected and credible source for wildlife conservation products, services and information.

Description of Duties: The Non-Game Specialist 2 is responsible for implementing Sonoran Pronghorn Recovery actions, and assisting with the operation of captive breeding facilities for Sonoran Pronghorn. This position also conducts nongame surveys and monitoring and represents the Department on the flat-tailed horned lizard IIC team.

Major responsibilities include:

- Provides oversight of assigned projects related to inventory, monitoring, management and conservation of nongame wildlife and habitats with emphasis on flat-tailed horned lizards and Sonoran pronghorn. Oversight includes organizing, developing funding for, and coordinates assigned projects to completion.
- Prepares annual budget requests to ensure adherence to Department, State and Federal guidelines.
- Evaluates program effectiveness and provides input to program managers relative to program deliverables and actions.
- Collects and compiles biological data on populations, preparing reports on management findings and activities and maintaining accurate records and data.
- Coordinates with outside agencies and organizations on game management issues and concerns, prepare official Department responses and briefings for program issues, and review.
- Investigates and ensures compliance with live wildlife regulations.
- Reviews popular and technical publications to maintain proficiency in specialty fields.
- Performs other duties as assigned.

Knowledge, Skills, and Abilities: The candidate will have knowledge of ecological principles, scientific data collection procedures, basic statistical design and analysis, wildlife species, habitat, and management principals, wildlife inventory and population management techniques, wildlife capture techniques, handling and marking, and nuisance wildlife abatement techniques. The candidate will be skilled in oral and written communication, operation of 4X4 vehicles, boats, computers, GPS and radio telemetry equipment, designing and analyzing scientific studies, game surveys and other wildlife data collection techniques. Candidates will be able to work independently and in coordination with others, properly evaluate and apply data to program outputs, plans and use

An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona's fish and wildlife resource as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.



time effectively and efficiently, to effectively fly and conduct surveys in fixed wing planes and helicopters, and resolve conflict resolution.

The preferred candidate will have knowledge of Sonoran pronghorn and flat-tailed horned lizard ecology and management and experience with aerial surveying, monitoring and/or aerial telemetry.

The candidate will have a bachelor's degree or higher in a wildlife science or closely related field.

Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.

If this position requires driving or the use of a vehicle as an essential function of the job, then the following requirements apply. Any employee operating a motor vehicle on State business must possess and retain a current, valid class-appropriate driver's license, complete all required training, and successfully pass all necessary driver's license record checks. The license must be current, unexpired, and neither revoked or suspended. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records, and must complete all required driver training. An employee who operates a personally owned vehicle on state business shall maintain the statutorily required liability insurance (see Arizona Administrative Code (A.A.C.) R2-10-207.11).

All newly hired employees will be subject to the E-Verify Employment Eligibility Verification program.

Our work environment offers training opportunities and encourages career development.

The State of Arizona offers an outstanding comprehensive benefits package including:

- * 13 days of vacation
- * 12 sick days with accumulation benefits
- * 10 paid holidays
- * Participation in the nationally recognized Arizona State Retirement System
- * Superior health care options
- * Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- * Life, long-term disability, and short-term disability insurance options are available
- * Many more benefit programs are available

An Equal Employment Opportunity Agency

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