



Outreach Notice

DEPUTY REGIONAL FORESTER

GS-0340-15

Group Vacancy Announcement

The USDA Forest Service is seeking permanent candidates for GS-0340-15 Deputy Regional Forester (DRF) positions located in the Northern Region(R1), Southwestern Region(R3), Intermountain Region(R4), Pacific Northwest Region(R6), Southern Region(R8), Eastern Region(R9), and one as location negotiable to Regional Offices. The group vacancy announcement will be posted on <https://www.usajobs.gov/> in the coming weeks. An informational panel will be held 9 November 2022 at 2 pm Pacific Standard Time. Please use this link to attend the panel via teams: [Click here to join the meeting](#), or call in at [+1 202-650-0123,457406836#](tel:+12026500123457406836) Phone Conference ID: 457 406 836#

THE POSITION

As a DRF, incumbents in these positions will have the opportunity to grow as Agency leaders. DRFs are responsible for working within their respective regions, and at times nationally, on policy formulation, advice, and leadership for complex issues while supervising, directing, developing staff, and coordinating, implementing, and evaluating short and long-term programs. Multiple positions may be filled in some regions.

DUTIES BY LOCATION

[Region 1](#) – The DRF helps co-lead, with the Regional Forester, the management of over 25 million acres of National Forest System (NFS) lands in Northern Idaho, Montana, North Dakota and parts of South Dakota and Washington. As a member of both the Regional Leadership Team and Regional Forester Team, you will be working with high performing, innovative employees that are dedicated to finding ways to meet our agency mission and solve problems. As DRF, you are integral in helping formulate and promulgate policies and programs of Regional and often National scope. Vast opportunities exist to work with staff, partners, other agencies, Tribes and volunteers to meet the needs of the resources we manage and public we serve. Building community, convening others, striving for innovation, and working together is foundational to all we do in the Northern Region. We can only do this by working as a team and recognizing the strength in being interdependent on one another and valuing the diversity everyone brings to the work we do. For further information, please contact Leanne Marten, Regional Forester leanne.marten@usda.gov. The duty location is Missoula, Montana.

[Region 3](#) – The Deputy Regional Forester is a member of the Regional Leadership Team, working with the Regional Forester and other Deputy Regional Foresters, Forest Supervisors and Regional Office Staff Directors. As DRF, you will assist in the crafting and implementation of policies and programs in the region. You will also work to foster cooperation within and among our workforce of employees, contractors, volunteers, partners, and within our communities, with our sovereign neighbors, and across social lines of place, culture, and language. The Region is embarking on a new charge to harness our collective ability for the good of the southwest, the nation, and the planet. You will be critical in helping form a new layer of governance established by our new strategic vision that is forward-thinking and will advance our goals for the Region



across four states, 11 forests and 3 grasslands, and 20.6 million acres, as we contribute to the Agency's service to the nation and to the world. The Southwestern region offers diversity of climate, ecosystems, and cultures. We feature three of the ten initial landscapes identified in the 10-year wildfire strategy, and we're leading multi-agency post-fire restoration efforts across the Region that will pave the way for collaborative work moving forward. As we work to implement our new strategic vision, there has never been a more exciting time to join the Southwestern Region. For further information, please contact Michiko Martin, Regional Forester michiko.martin@usda.gov. The duty location is Albuquerque, New Mexico.

Region 4 – The Intermountain Region of the Forest Service encompasses nearly 32-million acres of National Forest System land. The Intermountain Regional Office in Ogden, Utah provides administrative oversight and support to **12 National Forests** which are in Utah, Nevada, western Wyoming, southern and central Idaho, eastern California, as well as one National Grassland in Idaho. We pride ourselves on being forward thinking and collaborative in the way we approach the mission. The portfolio of regional programs overseen will be determined based on the selectee and will include a subset of related program areas. Rugged and rustic, yet cool and urban, Ogden is anything but your typical mountain town. Ogden is known for its incredible access to outdoor recreation - right in our backyard. An extensive trail system on the East Bench is ten minutes from downtown, perfect for before or after work outings. Thirty minutes from town is Ogden Valley, which offers additional recreation opportunities: world-class ski resorts, Pineview Reservoir, and hiking, biking, climbing, and fishing. Recreation within Ogden city limits includes a paved trail along the scenic Ogden River, the Ogden Nature Center, a kayak park, golf courses, and beautiful city parks. Ogden also boasts a vibrant arts and culture scene with a myriad of galleries, installations, murals, festivals, and performance venues – not to mention dozens of independently owned and operated restaurants, breweries, and distilleries sure to satisfy any palette. R4 POC is Deb Oakeson, at deborah.oakeson@usda.gov. Duty Station is Ogden, Utah.

Region 6 – This position will serve as one of three DRFs. The DRF is responsible for policy formulation, advice, and leadership in responding to complex issues regarding the management of a region and will be responsible for supervising, directing, developing staff, and coordinating, implementing, and evaluating short and long-term programs. The DRF helps co-lead, along with the Regional Forester, the management of 24 million acres of National Forest System (NFS) lands in Oregon and Washington. As DRF, you are integral in supporting the drive and initiative individuals bring to our agency. Our work often bridges with other regions and has National focus; this work requires a contemporary approach towards the formulation of programs for the Region. As DRF you will have vast opportunities to connect, convene, and work with staff, state and local partners, other agencies, Tribes and volunteers. We take pride in meeting the needs of the resources we manage and working with the public we serve. Working together is foundational to our approach as a Region. For further information, please contact Glenn Casamassa, Regional Forester, glenn.casamassa@usda.gov. The duty location is Portland, Oregon.

Region 8 – The Southern Region encompasses 13 States, from Virginia to Florida and Oklahoma, as well as Puerto Rico. There are 16 units within the Southern Region, including 14 National Forests and two special units, encompassing 13.3 million acres of National Forest System lands. Because the vast majority of forested lands in the South are privately owned, State and Private Forestry is integral to the Region's overall program delivery. Both DRFs serve as members of the Regional Forester's



executive team working with one other DRF, as well as the regional directors and forest supervisors who make up the Regional Leadership Team. Responsible for policy formulation, advice and leadership regarding complex issues in the region. Includes supervising, directing, and developing staff and coordinating, implementing, and evaluating short-term and long-term programs. Promotes collaboration, identifies solutions, achieves effective and efficient management, and provides quality public service. DRF for State and Private Forestry portfolio contains 3 program areas and coordinates directly with 5 national forests. Additionally, serves as the primary contact to the 13 State Foresters within the Region, and works with state, federal and non-governmental organizations. DRF for Operations portfolio contains 8 program areas and coordinates with 5 national/multi-regional program areas. DRF for Operations also coordinates directly with 4 national forests and 1 special unit. For further information about these positions, please contact Ken Arney, Regional Forester, kenderick.arney@usda.gov. The duty location for both positions is Atlanta, Georgia.

Region 9 - Serves as DRF responsible for policy formulation, advice, and leadership in responding to complex issues regarding the management of the Region. The portfolio of regional programs overseen will be determined based on the selectee and could include the region's renewable resources, budget, public and government relations, information management, engineering, recreation, lands, environmental compliance, mission support, and other potential programs. For further information about this position, please contact Gina Owens, Regional Forester gina.owens@usda.gov. The duty location is in Milwaukee, Wisconsin.

Serves all Regions - One DRF position will be filled to lead a team responsible for entry level collective hiring for the agency. This DRF will lead a team to interface with the recruitment teams across the country, Human Resources, the Workforce and Performance Office, and Regional Foresters to plan and execute hiring approximately 2,500 new entrants to the Forest Service on an annual basis. Location Negotiable at any Forest Service Regional Office upon selection. This position includes Region 2 (Lakewood, Colorado), Region 5 (Vallejo, California), and Region 10 (Juneau, Alaska) as potential duty locations. Contact Gina Owens or Mary Farnsworth for more information about this position.

If interested in this position(s), please respond in the outreach database and note all the locations you are interested in. For questions about the outreach or hiring process, please contact Greta Smith, Acting Chief of Staff for the Pacific Northwest Region gretchen.v.smith@usda.gov.



OUTREACH NOTICE

Permanent/Detail/120-day Temp Promotion

Deputy Regional Forester

GS- 340-15

Detail – Virtual or In Person

USDA Forest Service, R6-Pacific Northwest Region

Please return this completed form and a short resume via email by November 10th via email at gretchen.v.smith@usda.gov

Personal Information/Interest Form

Name:

Date: / /

Address:

Phone: () -

E-Mail:

Are you currently a Federal employee: Yes ☐ No ☐

If a Federal Employee, type of appointment you are currently under:

Career ☐

Career-Conditional ☐

Excepted-ANILCA ☐

Excepted VRA ☐

Other ☐

INFORMATION ON CURRENT POSITION:

POSITION TITLE

LOCATION:

REGION FOREST

DISTRICT

SERIES GRADE

I am interested in the following opportunity:

☐ 120-Day Temporary Promotion Opportunity

☐ Non-Competitive, Detail 120 Day

☐ On-Site

☐ Virtual

☐ Permanent Position

HOW DID YOU FIND OUT ABOUT THIS OUTREACH NOTICE?

(continued)



Do you qualify for any of the following programs?

☐VRA – Veterans Recruitment Appointment Authority (*disabled veterans, veterans who served in a declared war, or in a campaign for which a campaign badge has been authorized, or awarded a Armed Forces Service Medal, and separated from active duty in the past 3 years*)

☐Military Spouse Hiring Authority (*Military spouses eligible under Non-competitive Appointment of Certain Military Spouses do not have a hiring preference; however, this appointing authority does provide for non-competitive entry into the competitive service. There are three categories that determine eligibility: those who are relocating with their service-member spouse as a result of permanent change of station (PCS) orders, spouses of service members who incurred a 100% disability because of the service member's active-duty service, and spouses of service members killed while on active duty.*)

☐VEOA – Veterans Employment Opportunity Authority (*allows eligible veterans to apply for merit promotion vacancies otherwise not open to external candidates without career status*)

☐Prior AmeriCorps/VISTA (*persons are granted a one-year period to be non-competitively appointed to a normally competitive Federal position after leaving the Peace Corps or AmeriCorps VISTA with a certification of eligibility*)

☐30% Disabled Veterans Appointing Authority (*disabled veterans who were retired from active military service with a 30% or more disability rating; disabled veterans rated by the Veterans Affairs as having a compensable service-connected disability of 30% or more*)

☐Prior Peace Corps (*former Peace Corps volunteers who have satisfactorily completed 3 years of continuous service into career or career-conditional permanent positions*)

☐Schedule A Disabled Persons Hiring Authority (*persons with physical or mental disabilities certified by a licensed medical professional, Veterans Administration, or a State Rehabilitation Agency as eligible*)

☐Reinstatement Rights (*agencies may reappoint people previously employed under a career or career-conditional appointment by reinstatement to a competitive service position*)

☐Pathways Student Hiring Authority (*Internship Program: current students in an accredited high school, college [including 4-year colleges/universities, community colleges, and junior colleges]; professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate; Recent Grads Program: recent graduates who have completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution*)