

Manitoba Government Job Opportunities

Indigenous Relations Specialist

PM3 Indigenous Relations Specialist

Regular/full-time

Department of Natural Resources and Northern Development

Wildlife, Resource Management and Protection

Winnipeg MB

Advertisement Number: 39940

Salary(s): PM3 \$68,995.00 - \$86,717.00 per year

Closing Date: December 2, 2022

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

Introduction

The department of Natural Resources and Northern Development is seeking to fill the newly created position of Indigenous Relations Specialist.

The Manitoba Government has a comprehensive benefits package, which includes extended health, health spending, dental, vision, long-term disability, supportive employment program, maternity and parental leave, and a defined pension plan (some pension plans allow for portability between the Civil Service Superannuation Board and employers).

Conditions of Employment:

- Must be legally entitled to work in Canada
- Ability to travel throughout Manitoba including to remote locations, with occasional overnight stays.
- Must possess and maintain a valid full stage Manitoba Class 5 driver's licence or an equivalent.

Qualifications:

Essential:

- Post-secondary education in the Social Sciences such as Indigenous Relations, Community Economic Development, Political Science, Public Administration; or Physical Sciences such as Natural Resource Management, Environmental Science, Biology, Geology, Forestry, or Agriculture; or equivalent combination of education and experience in a related discipline.
- Experience in program management in the areas of Indigenous economic development, economic reconciliation and/or community business/capacity development or wildlife management.
- Experience working with organizations in a natural resource context to lead discussions, negotiations, engagements and/or consultations
- Knowledge of the principles of public engagement and advancing public participation, including the ability to plan and implement group sessions and discussions
- Strong facilitation skills to function as branch lead and represent the branch effectively in group sessions, discussions and meetings
- Strong project management skills to function as a team lead for groups of individuals with diverse professional backgrounds in a project or working group setting, including the ability to monitor, mentor and evaluate performance of team members
- Sound analytical and strategic thinking skills to independently conduct research, analysis and report development to develop new policies, programs and initiatives
- Excellent verbal communication skills
- Excellent written communication skills
- Strong organization and time management skills

Desired:

- Experience performing specialized consulting work utilizing a high degree of independence and judgment within a natural resource policy framework

- Experience working collaboratively with other departments and levels of government to represent the branch effectively in inter-departmental or inter-jurisdictional discussions, conferences and working groups

Duties:

One of the roles of the Wildlife Management Section is to implement proactive approaches to the sustainable development of natural resources, including leading the department's efforts to develop mutually respectful relationships with Indigenous communities. The position is responsible for fostering inclusive economic growth and development within Indigenous communities as a key component of the department's approach to reconciliation. The position works with industry operators within the natural resource sector(s) to identify approaches for Indigenous engagement and partnership development. The position designs training and professional development opportunities for department staff related to such areas as Indigenous engagement, relationship building, reconciliation with Indigenous peoples and Crown-Indigenous Consultation.

Apply Now:

Advertisement # 39940
Service Centre 4
Human Resource Services
600-259 Portage Avenue
Winnipeg, MB, R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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