



ASSOCIATION of  
FISH & WILDLIFE  
AGENCIES

**DIVERSITY & INCLUSION WORKING GROUP**

**Chair:** Jen Newmark (NV)

**Vice Chair:** David Buggs (TX)

**Thursday, March 11, 2021**

**10:00am – 12:15pm**

**86<sup>th</sup> North American Wildlife & Natural Resources Conference  
Virtual Conference**

**Agenda**

- Call to order, introductions, and review of agenda – Jen Newmark (NV) 5 min
- Needs and deeds (When It comes to D & I, what is going well for your agency and what do you need help with) – David Buggs (TX) -15 min
- National Wildlife Federation’s Creating Safe Spaces Initiative - *Dave Chadwick (NWF)* – 10 min
- Relevancy Roadmap Community Site and Implementation– Update - *Jen Newmark (NV)* - 15 min
- Creating Relevance through Engaging Urban audiences - *Richard Heilbrun (TX)* – 15 min
- Interagency DEI - *Clay Buchanan (MI)* - 15 min
- ***Guiding Pillars and Practical Applications (aka Best Practices) and a Proposal for Every other Month Conversations*** - *Facilitator Taniya Bethke (SD)* – 35 min
  - What are some important topics?
  - When should we start? (Date, time, length, delivery)
  - How should we communicate?
- Work Plan Review – *Jen Newmark (NV)* – 10 min

**Adjourn**