

DIVERSITY & INCLUSION WORKING GROUP Chair: Jen Newmark (NV) Vice Chair: David Buggs (TX)

110TH AFWA ANNUAL MEETING VIRTUAL CONFERENCE September 10, 2020 2:30pm - 5:15pm CST

<u>Agenda</u>

Call to order, introductions, and review of agenda - Jen Newmark (NV) -5 min

Relevancy Roadmap and building a community of practice – Update - Jen Newmark (NV) -15 min

Tales from the Outdoors - Stories Shared by Black People in Green Spaces - 60 min

Deja Perkins – Wildlife, Fisheries, and Conservation Biology graduate student at North Carolina Sate University. Deja is studying the overlap between bird diversity and distribution in urban areas with human socio-economic and cultural distribution

Jason Ward is an American Naturalist, birder, and activist. Jason is the founder and CEO of The BlackAFinStem Collective.

Kevin Malonson is a Texas Parks and Wildlife Department (TPWD) Game Warden who is in charge of law enforcement recruiting for TPWD.

Developing Best Practices for the Conservation Community – 40 min Can we provide simple guidance on some things that agencies can implement?

Work Plan Review - 10 min

Needs and deeds (When It comes to D & I, what is going well for your agency and what do you need help with) – David Buggs (TX) -35 min

Adjourn