



ASSOCIATION of  
FISH & WILDLIFE  
AGENCIES

**DIVERSITY & INCLUSION WORKING GROUP**

**Chair:** Jen Newmark (NV)

**Vice Chair:** David Buggs (TX)

**Thursday, March 12, 2020**

**1:00pm – 3:00pm**

**85<sup>th</sup> North American Wildlife & Natural Resources Conference**  
**Sheraton Denver Downtown**  
**Omaha, Nebraska**

**Agenda**

Call to Order, Introductions, and Review of Agenda – Jen Newmark (NV)

Needs and deeds– David Buggs (TX) -20 min

*When It comes to D & I, what is going well for your agency and what do you need help with*

Relevancy Roadmap – Update - Jen Newmark (NV) -15 min

Creating a non-traditional university partnership - Julie Wicker (TX) – 30 min

*Increasing the Diversity & Inclusion pipeline by growing your own talent*

The Danger of a single story - Chimamanda Ngozi Adichie- 40 min

*How can a single perspective derails the creation of inclusive in conservation?*

Best Practices Document

*Can we provide simple guidance on some things that agencies can implement?*

Work Plan Review

**Adjourn**