



ASSOCIATION of  
FISH & WILDLIFE  
AGENCIES

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CONSERVATION BUSINESS PRACTICES COMMITTEE  
INNAGUGURAL MEETING  
Chair: Brian Clark (KY)  
Vice-Chair: Dustin Temple (MT)

Inaugural Members  
Shannon Lott, MI  
Diana Brusoe, WI  
Angie Haywood, IN  
Sara Parker Pauley, MO

Tuesday, March 26<sup>th</sup>  
10:00 – 11:00 AM

INVITATION ONLY

89<sup>th</sup> North American Wildlife & Natural Resources Conference  
Grand Rapids, MI

The Business Practice Committee was created by AFWA President Chuck Sykes as: *A forum for State Fish & Wildlife Agency Leadership to share best practices and lessons learned related to the application of Business Practices to Conservation.*

**DRAFT Agenda**

10:00 Call to Order and Introductions

10:10 Review Committee Charge

10:15 PANEL DISCUSSION WITH DEPARTED AND DEPARTING DIRECTORS

Lessons Learned with Business Practices in Conservation

-JD Strong, Former Director – OK

-Sara Parker Pauley – MO

-Curt Melcher - OR

11:00 PRESENTATIONS (10 minutes each)

Cross Functional Integration of Business Practices – Dustin Temple

Evolution of Agency Culture: One State's Journey – Angie Haywood, IN

Business Services - Diane Brusoe, WI

- Alignment: Objectives, Budget and Evaluation - Jason Sumners, Deputy Director, MDC
- Priority Based Budgeting, Andrew Bond, CFO, MDC
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