

Assistant Director of Fisheries Management – #K0242748

If you're looking for a rewarding career, working alongside dedicated colleagues who share your conservation values and love of outdoor recreation, you'll feel right at home with the Kansas Department of Wildlife and Parks (KDWP). As a member of the KDWP team, you'll work together to conserve Kansas wildlife and its habitats, while also ensuring our citizens enjoy and appreciate the state's diverse natural resources. KDWP offers competitive pay; paid sick, vacation, maternity and paternity leave; and first day health insurance and retirement benefits.

We welcome diversity because a diverse workforce makes us stronger. Please take a moment to read the job announcement below and consider the possibilities.

This unclassified, exempt, full-time position within the Fisheries Division is directly supervised by Bryan Sowards, Division Director. The preferred location is the Pratt Operations Office, Pratt, Kansas, but other agency office locations may be considered.

This administrative position provides direct supervision to three regional fisheries management supervisors and two statewide coordinators. The position is responsible for the evaluation and maintenance of fisheries management programs so that they continue to meet the needs of Kansas anglers appropriately and efficiently. These programs include fish sampling and stocking, regulations, fishery enhancements, community fisheries assistance, walk-in fishing access, sportfish education, trout and urban Channel Catfish stockings, among others. These programs are designed to conserve and provide for the use and appreciation of our aquatic natural resources.

The position will be responsible for developing and administering a statewide fishery/impoundment renovation program to actively improve fish community balance, water quality, habitat conditions, and angler access. This will include impoundment prioritization, grant writing and performance reviews, providing procedural guidance for the use of piscicides and other treatments for fishery renovations, development of full-scale impoundment renovation guidelines and best management practices, budgeting, and identifying additional funding sources to achieve these different levels of fishery renovations annually. Evaluation of current programs and identifying alternative funding opportunities will be critical for fiscal prioritization of this program.

Additional duties: Assisting the division with planning and preparing for implementation of Recovering America's Wildlife Act; recruit and train new staff; attend fisheries-related scientific meetings, conferences, and workshops; work collaboratively with fish hatchery and research staff to meet divisional goals; work with other division personnel to meet agency goals and avoid conflicts; promote and engage in the conservation and appreciation of native aquatic species; and special projects, as assigned.

BENEFITS: Beginning annual salary, \$73,581; immediate group health and life insurance coverage; retirement; optional deferred compensation, dental and vision options; holidays; and sick, vacation and parental leave. Moving expenses may be offered at the department's discretion.

MINIMUM REQUIREMENTS: Bachelor's degree in environmental, agricultural or natural sciences/resources and four years of experience in a field of environmental/agricultural sciences or natural sciences/resources. Additional experience in the biological science, agricultural sciences, physical sciences, natural sciences/resources, mathematics or engineering may be substituted for the required education as determined relevant by the agency. Prefer candidates possessing a master's degree in fisheries biology or fisheries management and related experience. Must possess and maintain a valid driver's license and pass a background check.

HOW TO APPLY: Go to the State Employment Center at <https://admin.ks.gov/services/state-employment-center> and follow the directions below:

- Click in the middle of the page under the Sunflower. From there either **Sign into** your existing account or **Register** for a new account.
- **Review and complete** your contact information on the **My Contact Information** page. Please make sure to include your **email address**.
- **Upload documents** listed in the **Required Documents** section of this job posting to the appropriate location.
- **Complete and Submit** your application.
- **Check your email** and **My Job Notifications** for written communications from the Recruiter.
 - **Email** - the **email** listed on the **Careers>My Contact Information** page.
 - **Notifications** - view the **Careers>My Job Notifications** page

The following are the required items to apply:

- 1) a letter of interest
- 2) a detailed resume; **including a valid e-mail address**
- 3) transcript material, **if applicable**, (copies of official transcripts or unofficial student copies are acceptable as long as degree is conferred)
- 4) Employment application – this is generated from the information which is input into the State Employment Center
- 5) an Authorization to Release Information form** (this can be found at the following website):
<https://www.ksoutdoors.com/news/KDWP-Info/Jobs/Employment-Application-Additional-Info>

****Please note, this form must either be witnessed and signed by a Kansas Department of Wildlife and Parks employee or signed in front of and notarized by a notary public. We reserve the right to conduct a background check on all qualified applicants.**

Incomplete applications will not be considered. A complete application packet must be submitted for each position. We no longer make copies of previous applications. Submitted application materials will be reviewed in Pratt to assure that the position minimum requirements are met, and those meeting the minimum requirements will be forwarded to the respective division for interview selection.

Applicants are notified whether or not they are selected to interview. The interview is generally a one-time, panel interview consisting of position-specific questions for all applicants (same questions for each applicant), with the selection being made after all candidate interviews are completed.

Veterans' Preference Eligible (VPE): Former military personnel or their spouse that have been verified as a "veteran" under K.S.A. 73-201 will receive an interview if they meet the minimum requirements of the position. The veterans' preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determined by the appointing authority. Additional VPE information can be found at <https://admin.ks.gov/services/state-employment-center/veterans>. Applicants claiming veterans' preference for the first time must mail a copy of your DD-214 to the Office of Personnel Services, 900 SW Jackson, Room 401-N, Topeka KS 66612, or FAX to 785/291-3715.

DEADLINE TO APPLY – July 8, 2022

The State of Kansas is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability or any other factor unrelated to the essential functions of the job.

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the recruiter.